

Conflict Minerals Policy

DECLARATION - USAGE OF DRC CONFLICT FREE GOLD

DECLARATION - USAGE OF DRC CONFLICT FREE MINERALS

Electrovac is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. We expect all of our suppliers to abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

Background:

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule"). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo or adjoining countries ("Covered Countries").

Electrovac commitments:

Electrovac supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rule. Electrovac will assist our customers in implementing their conflict minerals programs. We strive to work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs. Electrovac requires of our suppliers to provide us with completed conflict minerals declarations using the EICC/GeSI Conflict Minerals Reporting Template. We may reconsider our willingness to partner with suppliers that fail to comply with this Policy.

Electrovac declares, that we, at this time, are not aware of the use of any DRC Conflict Minerals for the products

- **Potassium Dicyanoaurate ($\text{KAu}(\text{CN})_2$),**
- **brazing material**

which is used in our production process.

Our **company** purchases the raw material only from certified companies, who confirmed the use of exclusively "DRC Conflict Free" **gold**.

Our **suppliers** purchase the raw material only from certified companies, who confirmed the use of exclusively "DRC Conflict Free" **minerals**.

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Dieter Thumfart
Managing Director



Rainer Matzka
Managing Director